

I Mina'trentai Singko Na Liheslaturan Guåhan
BILL STATUS

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	FISCAL NOTES	NOTES
128-35 (LS) As amended by the Committee on Federal and Foreign Affairs, Telecommunications, Technology, and Labor; and further amended on the Floor	Régine Biscoe Lee Amanda L. Shelton Mary Camacho Torres William M. Castro	AN ACT TO AMEND ARTICLE 1 OF CHAPTER 10, TITLE 22, GUAM CODE ANNOTATED, RELATIVE TO SUPPORTING THE ADMINISTRATION OF THE GUAM REGISTERED APPRENTICESHIP PROGRAM AND EXTENDING THE TAX CREDIT SUNSET PROVISION OF SAID PROGRAM FOR AN ADDITIONAL PERIOD OF FIVE (5) YEARS.	5/1/19 12:03 p.m.	6/21/19	Committee on Federal and Foreign Affairs, Telecommunications, Technology, and Labor	8/1/19 2:00 p.m.	9/23/19 9:39 a.m.	Request: 6/21/19 7/2/19	
	SESSION DATE	TITLE	DATE PASSED	TRANSMITTED	DUE DATE	PUBLIC LAW NO.	DATE SIGNED	NOTES	
	9/30/19	AN ACT TO AMEND ARTICLE 1 OF CHAPTER 10, TITLE 22, GUAM CODE ANNOTATED, RELATIVE TO SUPPORTING THE ADMINISTRATION OF THE GUAM REGISTERED APPRENTICESHIP PROGRAM AND EXTENDING THE TAX CREDIT SUNSET PROVISION OF SAID PROGRAM FOR AN ADDITIONAL PERIOD OF FIVE (5) YEARS.	10/4/19	10/7/19	10/18/19	35-39	10/14/19	Received: 10/14/19 Mess and Comm. Doc. No. 35GL-19-1110.	

LOURDES A. LEON GUERRERO
MAGA'HAGA • GOVERNOR



JOSHUA F. TENORIO
SIGUNDO MAGA'LĀHI • LIEUTENANT GOVERNOR

356L-19-1110
Speaker Tina Rose Muña Barnes

October 14, 2019

HONORABLE TINA ROSE MUÑA BARNES

Speaker

I Mina'trentai Singko Na Liheslaturan Guåhan

Guam Congress Building

163 Chalan Santo Papa

Hagåtña, Guam 96932

OCT 14 2019
Time 4:21 (AM) (~~PM~~)

Received By [Signature]

2019 OCT 14 PM 5:00
X

Re: Bill No. 136-35 (COR) – *An Act to Amend § 3105 of Article 1, Chapter 3, Title 22, Guam Code Annotated, Relative to Responsibly Raising the Minimum Wage*

Bill No. 128-35 (LS) – *An Act to Amend Article 1 of Chapter 10, Title 22, Guam Code Annotated, Relative to Supporting the Administration of the Guam Registered Apprenticeship Program and Extending the Tax Credit Sunset Provision of Said Program for an Additional Period of Five (5) Years*

Dear Madame Speaker:

I am proud to sign Bill 136-35, *An Act to Amend § 3105 of Article 1, Chapter 3, Title 22, Guam Code Annotated, Relative to Responsibly Raising the Minimum Wage*, which is now **Public Law 35-38**. As a companion measure, I have also signed Bill 128-35, *An Act to Amend Article 1 of Chapter 10, Title 22, Guam Code Annotated, Relative to Supporting the Administration of the Guam Registered Apprenticeship Program and Extending the Tax Credit Sunset Provision of Said Program for an Additional Period of Five (5) Years*, which is now **Public Law 35-39**.

Though we lead separate, co-equal branches of government, the Legislature and I are united in the belief that work should be rewarded with the dignity of a decent wage, that everyone willing to work for it should be able to learn skills that help them climb the economic ladder, and that no one who works a full time job should have to live in poverty. This is why I have signed measures that would responsibly raise the minimum wage to \$9.25 over a two-year period and extend the full life of the Guam Registered Apprenticeship Program.

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October 14, 2019
To: Speaker Tina Rose Muña Barnes
Fr: *Maga'hâgan Guðhan*
Re: Bill No. 136-35 and Bill No. 128-35

Bills Signed as Companion Measures

I sign these bills as companion measures because I believe they are essential components of a unified economic plan - a plan that values work and gives people the opportunity they need to learn new skills and earn even higher wages.

At a time when too many important issues can be ensnared by partisan politics, these acts, and the legislature's unanimous support for them, demonstrate that we can help working people and partner with businesses to support skilled labor and incentivize its expansion.

Skilled Labor is Vital

Since the start of this administration just ten months ago, approximately 1,000 people have been placed in apprenticeship or pre-apprenticeship programs. The vast majority of these apprenticeships are paid at rates higher than the minimum wage.

Therefore, I am not surprised by the overwhelming support this program received from management and labor alike. Without the legislature's decisive action, the tax credits driving this program, would have ended in weeks - leaving 422 participants and as many as 122 employer sponsors in the cold.

Responsibly Raising the Minimum Wage

And while partnering with businesses to help our neighbors learn a skilled trade is vital, all work deserves the dignity of a decent wage. This is especially true of the lowest wage permissible by law.

I accept that this measure was the subject of passionate debate in this community. But, contrary to popular belief, the minimum wage is earned by not only teens and college students. Many minimum wage workers are single parents who are heads of their households. They are our servers, our hotel housekeepers, our maintenance crews, retail associates, store clerks, kitchen helpers, and much more.

How much should children struggle just because they were born to a single parent making the minimum wage? No parent should have to go through the chronic stress of trying to make ends meet for their family. They should not have to struggle to ensure that their children do not feel disadvantaged.

Page 3 of 3
October 14, 2019
To: Speaker Tina Rose Muña Barnes
Fr: *Maga'hågan Guåhan*
Re: Bill No. 136-35 and Bill No. 128-35

There Will Always Be Critics

For years now, I have heard a small sector of the business community oppose any upward adjustment in the minimum wage. Their reasons are always the same: massive inflation, job losses, and a reduction in hours worked. But none of these claims were supported by what actually happened after the last increase to the minimum wage, or the Guam-based empirical analysis used to study it.

To be clear, our people believe that everyone has a right to reap the benefits of their success. But the bottom-line can turn a profit *and* be fair to working people. I know this because I spent years of my life helping entrepreneurs start small businesses, create jobs, and chase their dreams. Like most Americans, our people do not despise the successful because they want their children to succeed.

I signed these bills into law because I believe that work must be rewarded by a decent and fair wage. I also know that skilled labor is a passport to economic security - giving all who hold it the means to support their families.

As proud as we might be of today's successes, our work is not done. It is not done until everyone has the opportunity to win the economic future of their choice, working people can climb their way into the middle class, and those already in the middle class feel safe there.

I look forward to advancing this important work with you and the members of the 35th Guam Legislature.

Senseremente,



LOURDES A. LEON GUERRERO

Maga'hågan Guåhan

Governor of Guam

Enclosure(s): Bill No. 136-35 *nka* Public Law 35-38
Bill No. 128-35 *nka* Public Law 35-39

cc via email: *Sigundo Maga'låhen Guåhan*
Compiler of Laws

I MINA'TRENTAI SINGKO NA LIHESLATURAN GUÅHAN
2019 (FIRST) Regular Session

CERTIFICATION OF PASSAGE OF AN ACT TO *I MAGA'HÅGAN GUÅHAN*

This is to certify that **Bill No. 128-35 (LS)**, “**AN ACT TO *AMEND* ARTICLE 1 OF CHAPTER 10, TITLE 22, GUAM CODE ANNOTATED, RELATIVE TO SUPPORTING THE ADMINISTRATION OF THE GUAM REGISTERED APPRENTICESHIP PROGRAM AND EXTENDING THE TAX CREDIT SUNSET PROVISION OF SAID PROGRAM FOR AN ADDITIONAL PERIOD OF FIVE (5) YEARS,**” was on the 4th day of October 2019, duly and regularly passed.

Tina Rose Muña Barnes
Speaker

Attested:

Amanda L. Shelton
Legislative Secretary

This Act was received by *I Maga'hågan Guåhan* this 7th day of Oct,
2019, at 12:40 o'clock P.M.

Tina Sanchez

Assistant Staff Officer
Maga'håga's Office

APPROVED:

Lourdes A. Leon Guerrero
I Maga'hågan Guåhan

Date: 10/14/2019

Public Law No. 35-39

I MINA'TRENTAI SINGKO NA LIHESLATURAN GUÅHAN
2019 (FIRST) Regular Session

Bill No. 128-35 (LS)

As amended by the Committee on Federal and Foreign Affairs, Telecommunications, Technology, and Labor; and further amended on the Floor.

Introduced by:

Régine Biscoe Lee
Amanda L. Shelton
Mary Camacho Torres
William M. Castro
Tina Rose Muña Barnes
Telena Cruz Nelson
Therese M. Terlaje
Kelly Marsh (Taitano), PhD
James C. Moylan
Louise B. Muña
Sabina Flores Perez
Clynton E. Ridgell
Joe S. San Agustin
Telo T. Taitague
Jose "Pedo" Terlaje

AN ACT TO *AMEND* ARTICLE 1 OF CHAPTER 10, TITLE 22, GUAM CODE ANNOTATED, RELATIVE TO SUPPORTING THE ADMINISTRATION OF THE GUAM REGISTERED APPRENTICESHIP PROGRAM AND EXTENDING THE TAX CREDIT SUNSET PROVISION OF SAID PROGRAM FOR AN ADDITIONAL PERIOD OF FIVE (5) YEARS.

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Legislative Findings and Intent.** *I Liheslaturan Guåhan* finds
3 that Public Law 28-142, codified as §§ 10101 to 10115 of Article 1, Chapter 10,

1 Title 22, Guam Code Annotated, established the Guam Registered Apprenticeship
2 Program (GRAP) in July 2006 to reduce the shortage of highly skilled workers and
3 encourage the employment and training of apprentices in highly skilled trades and
4 occupations.

5 *I Liheslatura* further finds that Public Law 28-142 provided gross receipts tax
6 (GRT) incentives to eligible businesses that employ apprentices who are duly
7 enrolled and registered in the program. Eligible businesses are entitled to tax credits
8 against their GRT liability equal to fifty percent (50%) of the eligible training costs
9 paid or incurred by the business.

10 *I Liheslatura* further finds that Public Law 32-181 extended the GRAP tax
11 credit sunset provision to December 20, 2019.

12 *I Liheslatura* further finds that the GRAP currently has four hundred eighty-
13 seven (487) active apprentices, with one hundred twenty-two (122) program
14 participants, according to the Guam Department of Labor.

15 Therefore, it is the intent of *I Liheslaturan Guåhan* to extend the tax credit
16 sunset provision for the GRAP for an additional period of five (5) years, and to
17 further support the Department of Labor in administering this program by
18 establishing a two and one-half percent (2.5%) administration fee for the participants
19 availing themselves of the GRAP tax credits by amending Article 1 of Chapter 10,
20 Title 22, Guam Code Annotated.

21 **Section 2.** Article 1 of Chapter 10, Title 22, Guam Code Annotated, is
22 hereby *amended* to read:

23 **“ARTICLE 1**

24 **GUAM REGISTERED APPRENTICESHIP PROGRAM**

- 25 § 10101. Short Title.
- 26 § 10102. Definitions.
- 27 § 10103. Guam Registered Apprenticeship Program.

- 1 § 10104. Apprenticeship Program Occupations Approved for the Guam
2 Registered Apprenticeship Program.
- 3 § 10105. Authorization to Enter into Apprenticeship Agreements.
- 4 § 10106. Eligibility of Apprentices.
- 5 § 10107. Administration of the Guam Registered Apprenticeship
6 Program.
- 7 § 10108. Tax Credit for Apprenticeship Program Participants.
- 8 § 10109. Implementation of Tax Credit by Tax Commissioner.
- 9 § 10110. Participation Requirements for Apprentices.
- 10 § 10111. Cooperative Programs Authorized.
- 11 § 10112. Effective Date.
- 12 § 10113. Tax Credit Sunset Provision.
- 13 § 10114. Reporting Requirements.
- 14 § 10115. Building Guam's Trades Scholarship Program.
- 15 **§ 10101. Short Title.**

16 This Article *shall* be cited as the "*Guam Registered Apprenticeship*
17 *Program Law.*"

18 **§ 10102. Definitions.**

19 As used in this Article:

20 (a) *Apprentice* means an employee of a business participating in the
21 Guam Registered Apprenticeship Program who is at least sixteen (16) years
22 of age, except when a higher minimum age is otherwise fixed by law, and who
23 is employed to learn a skilled trade.

24 (b) *Apprenticeship Program* or *Apprenticeship Training Program*
25 means a comprehensive training program designed to teach an apprentice how
26 to perform all duties in a recognized skilled craft or trade at the journeyman
27 level that is described by a plan containing all terms and conditions for the

1 qualification, recruitment, selection, employment, and training of apprentices
2 and a written apprenticeship agreement.

3 (c) *USDOL-OA* means the Office of Apprenticeship of the U.S.
4 Department of Labor.

5 (d) *Business* means a professional group, association, corporation,
6 partnership, sole proprietorship, trust, foundation, or any other individual or
7 organization carrying on any business whether or not operated for profit.

8 (e) *DOL* means the Department of Labor of the government of
9 Guam.

10 (f) *Director* means the Director of Labor.

11 (g) *Employer* means a business employing an apprentice whether or
12 not such business has an apprenticeship agreement with the apprentice.

13 (h) *Institution of higher education* means the Guam Community
14 College, the University of Guam, licensed post-secondary institutions, or
15 licensed post-secondary training programs.

16 (i) *Occupational list* means a list of occupations prioritizing needed
17 trades that corresponds with a USDOL-OA apprenticeship training program
18 that lists the occupational trades approved for apprenticeship training within
19 the Program, also known as Guam Demand Occupation Listing.

20 (j) *Program* means the Guam Registered Apprenticeship Program,
21 an occupationally driven apprenticeship training program meeting the
22 standards of the U.S. Department of Labor, Office of Apprenticeship, that is
23 recognized and approved as an occupational priority by DOL to which this
24 Article applies.

25 (k) *Program participant* means an employer that employs
26 apprentices who receive training through a program provider of a registered
27 apprenticeship program.

1 (1) *Program Provider* means a business or institution of higher
2 education that conducts a registered apprenticeship program recognized by
3 the United States Department of Labor (USDOL), Office of Apprenticeship
4 (OA). A business with a registered apprenticeship program may be both a
5 program participant and a program provider.

6 (m) *Tax Commissioner* means the Tax Commissioner of Guam, the
7 Director of Revenue and Taxation.

8 (n) *Tax credit* means an offset to business privilege tax owed by a
9 business equal in amount to fifty percent (50%) of all eligible costs paid or
10 incurred by a program participant to train an apprentice.

11 (o) *Trade* means the skilled practice of an occupation.

12 (p) *USDOL* means the United States Department of Labor.

13 **§ 10103. Guam Registered Apprenticeship Program.**

14 There is hereby established the Guam Registered Apprenticeship
15 Program to be administered by the Director. The purposes of the Program are
16 to reduce the shortage of highly skilled workers; to encourage employers to
17 hire and train apprentices in highly skilled trades and occupations; to authorize
18 tax credits for certain long term apprenticeship training expenses; and to
19 ensure that apprentices continue to pay income taxes and participate in the
20 economy.

21 **§ 10104. Apprenticeship Program Occupations Approved for the**
22 **Guam Registered Apprenticeship Program.**

23 Each year, the Director *shall* establish a list of skilled occupations and
24 trades approved for the Program. All occupations listed in the USDOL-OA
25 listing are eligible apprentice occupations for the Program. The Director may
26 conduct a public hearing, from time to time, to receive opinions and
27 recommendations from local businesses and the general public to determine

1 other areas needing additional professional and skilled technical trade
2 workers. Regardless of whether this public hearing is conducted, the Director
3 *shall* also consider new program participant applications and agreements as
4 they are submitted for review, and *shall* emphasize occupations in the fields
5 of *CHamoru* cultural practices, human resources development, office
6 technology, medical coding and billing, information technology, website
7 coding and development, finance and accounting, cosmetology, automotive,
8 engineering, agriculture, and aquaculture, as well as industrial work,
9 construction, and technical trades. The Director may then amend the existing
10 occupational list.

11 **§ 10105. Authorization to Enter into Apprenticeship Agreements.**

12 The Director, with the approval of *IMaga'hågan Guåhan*, may contract
13 with program providers to prescribe the manner, terms, and conditions of
14 DOL cooperation with the provider in meeting the Program's objectives. The
15 contracts *shall* be with program providers having a registered and approved
16 apprenticeship training program that complies with Title 29 C.F.R. Parts 29
17 and 30.

18 **§ 10106. Eligibility of Apprentices.**

19 An apprentice must be a bona fide resident of Guam for a continuous
20 period of not less than three (3) years before becoming an apprentice, must be
21 a United States citizen or a permanent resident alien, and must agree to the
22 terms and conditions of the Program and § 10110 of this Article.

23 **§ 10107. Administration of the Guam Registered Apprenticeship**
24 **Program.**

25 (a) The Director *shall* administer the Guam Registered
26 Apprenticeship Program and *shall* establish rules and regulations necessary to

1 implement this Article, pursuant to the Administrative Adjudication Law,
2 within ninety (90) days after the enactment hereof.

3 (b) The Director *shall* ensure proper educational accreditation
4 standards are met and maintained by program providers, using educational
5 classes provided by an institution of higher education or approved educational
6 learning resources identified in the standards.

7 (c) Program participants having apprentices in training *shall* adopt
8 and register with the Director a written Affirmative Action Plan and Selection
9 Procedure according to Title 29 C.F.R. Part 30. Program participants may set
10 their own minimum requirements, qualifications, and credentials for
11 apprentices, subject to approval by the Director, provided that said
12 requirements are fair, nondiscriminatory, and comply with all applicable
13 Program requirements and USDOL-OA standards.

14 (d) DOL is authorized to collect a processing fee in order to defer
15 the cost of administering the Program. The fee *shall* be equal to two and one-
16 half percent (2.5%) of the amount of tax credit approved by the Director on
17 each application for certification of tax credit, and *shall* be due upon release
18 of the certification.

19 (1) Such fees *shall* be deposited in the Manpower
20 Development Fund to be used exclusively for the operations of DOL's
21 apprenticeship activities.

22 **§ 10108. Tax Credit for Apprenticeship Program Participants.**

23 Any business that employs apprentices duly enrolled and registered
24 under the terms of the Program is entitled to a tax credit against its business
25 privilege tax liability equal to fifty percent (50%) of the eligible costs paid or
26 incurred by the business, provided that:

1 (a) the apprenticeship training program teaches an approved
2 occupation under § 10104 of this Article;

3 (b) the apprentice completes a training stage of an apprenticeship
4 program as determined by DOL following USDOL-OA standards. No tax
5 credit shall be claimed by a program participant for an apprentice unless the
6 apprentice satisfactorily completes the current level of training;

7 (c) the eligible costs were paid or incurred during the apprentice's
8 participation in the Program;

9 (d) the eligible costs were paid or incurred within the previous three
10 (3) calendar years from the date the costs are submitted to DOL for
11 certification. Costs paid or incurred earlier than the three (3) calendar years
12 preceding the date the costs are submitted to DOL *shall not* be certified as
13 eligible costs;

14 (e) no business or program participant holding a Qualifying
15 Certificate (QC) *shall* claim tax credits pursuant to this Section. The Guam
16 Economic Development Authority *shall* assist the Director in determining
17 whether a participant may claim the credit;

18 (f) the apprentice must work a minimum of one hundred twenty
19 (120) hours per month at the trade;

20 (g) the apprentice must be paid the prevailing wage required by the
21 Program, which *shall* be a graduated percentage of journeyman wages as
22 outlined in the apprenticeship standards;

23 (h) pre-apprentices are not counted as apprentices and wages earned
24 by pre-apprentices are not eligible for this tax credit; and

25 (i) apprenticeship training costs paid by Workforce Innovation and
26 Opportunity Act (WOIA) funds, Department of Labor Manpower Development
27 Fund (MDF) funds, Hotel/Restaurant Industry Training Program funds, and any

1 training costs paid by the government of Guam or federal funding *shall not* be
2 eligible Program costs and *shall not* be applied as a tax credit.

3 A program participant may only carry forward the tax credit if allowed
4 by the Guam Department of Revenue and Taxation procedures.

5 **§ 10109. Implementation of Tax Credit by Tax Commissioner.**

6 The Tax Commissioner of Guam *shall*, no later than ninety (90) days
7 after the enactment hereof, in cooperation with the Director, develop
8 procedures to implement the tax credit authorized by this Article, and to that
9 end *shall*:

10 (a) enact such requirements for claimants as may be necessary to
11 implement this Article;

12 (b) promulgate forms and publications to assist eligible businesses
13 claiming the tax credit;

14 (c) develop procedures to facilitate the off-set of tax credits against
15 business privilege tax liabilities; and

16 (d) coordinate with the Director relative to verifying eligible
17 business privilege tax credits. The Director *shall* certify eligible training costs
18 paid or incurred pursuant to the Program.

19 **§ 10110. Participation Requirements for Apprentices.**

20 An apprentice *shall* sign an agreement with the respective employer and
21 DOL that stipulates that, in exchange for the training, the apprentice will
22 remain and work on Guam for a period of one (1) year for each year of
23 participation in the Program.

24 **§ 10111. Cooperative Programs Authorized.**

25 (a) The Director may contract with government agencies,
26 departments and instrumentalities, public or private organizations, firms,
27 companies, businesses, program providers or individuals to provide technical

1 or skilled training programs. Said contracts *shall* provide for specialized
2 training in needed skills not otherwise available through the Program. If this
3 specialized training is not part of an accessory government of Guam or
4 federally funded program, the program participant *shall* pay the training cost.

5 (b) Government of Guam agencies, departments, and
6 instrumentalities, including autonomous agencies, *shall* provide to the
7 Program, on a timely basis, technical support and training required by the
8 Director to perform the duties under this Article.

9 **§ 10112. Effective Date.**

10 This Article *shall* be effective upon enactment.

11 **§ 10113. Tax Credit Sunset Provision.**

12 (a) §§ 10108, 10109, and 10110 of this Article *shall* remain in effect
13 until December 30, 2024. Any Guam Registered Apprenticeship Program tax
14 credits certified for a period expiring after December 30, 2019, but *no later*
15 *than* December 30, 2024, *shall* remain in full force and effect until the period
16 expires or the credit is canceled on other grounds.

17 (b) Tax credits that have *not* been applied to business privilege tax
18 liability that remains after the effective date of Subsection (a) hereof may be
19 carried forward until such tax credit is exhausted for the tax year if any part
20 of the tax year falls before December 30, 2024.

21 **§ 10114. Reporting Requirements.**

22 The Director *shall* make a full written report to *I Liheslatura* and post
23 the report on the Department's website within thirty (30) days after the close
24 of each fiscal year. The report *shall* describe accurately the names of all
25 program participants; the total amount of tax credits claimed by each program
26 participant in the preceding fiscal year; a list of apprentices for every program
27 participant with each corresponding occupational trade; the amount of tax

1 credits claimed by every program participant for each apprentice during the
2 preceding fiscal year; DOL's occupational list, including the total number of
3 apprentices trained for each Program trade; and such statistical and other
4 information in such form and detail as *I Liheslatura* may prescribe. If the
5 Director fails to make said report or to post it on the DOL website within thirty
6 (30) days after the report is due, all tax credits *shall* immediately be
7 discontinued until the Director submits and posts the report.

8 **§ 10115. Building Guam's Trades Scholarship Program.**

9 (a) There is hereby created the *Building Guam's Trades Scholarship*
10 *Program* (Program).

11 (b) Administration of Program. The Director *shall* administer this
12 Program and *shall* promulgate rules and regulations necessary to carry out the
13 intent of this Section.

14 (c) Selection Committee. There *shall* be annually established an
15 Evaluation and Selection Committee (Committee) composed of the following:

16 (1) the Director of the Department of Youth Affairs, or his
17 designee;

18 (2) the Director of the Department of Labor, or his designee;
19 and

20 (3) the Guam Workforce Investment Board.

21 The Committee *shall* conduct interviews for the purpose of selecting
22 scholarship recipients for the Program listed within this Section. The passing
23 of the oral interviews, the meeting of established entrance and academic
24 requirements for enrollment in a Guam institution of higher education, and a
25 demonstrated financial need *shall* constitute the primary criteria for selection
26 of scholarship recipients. The Committee may prescribe additional
27 qualifications for admission to the scholarship programs.

1 Applications for the *Building Guam's Trades Scholarship Program*
2 *shall* be received by April 30 of every year, and applicants *shall* be
3 interviewed at a time and place designated by the Committee prior to June 30.
4 Awards *shall* be granted prior to July 30 in a written notice to the selected
5 applicant, and the applicant's school administrator, if applicable.

6 (d) Scholarships. The *Building Guam's Trades Scholarship*
7 *Program shall* consist of students who have declared their intention to attend
8 a Guam institution of higher education. Scholarships may be awarded to
9 eligible students who meet all of the following criteria:

10 (1) are bona fide residents of Guam;

11 (2) are citizens or permanent resident aliens of the United
12 States, or a nonimmigrant alien admitted under the Compact of Free
13 Association between the United States and the Federated States of
14 Micronesia, the Republic of the Marshall Islands, and Palau;

15 (3) are seniors or graduates of an accredited high school with
16 a cumulative grade point average of not less than 2.0 on a 4.0 scale, or
17 its equivalent;

18 (4) have been admitted to a Guam institution of higher
19 education in accordance with its admissions policies; and

20 (5) the applicant must be in financial need, which *shall* be
21 determined by completing a "Free Application for Federal Student Aid"
22 (FAFSA) form as documentary evidence of need.

23 (e) Same: Benefits. Students entitled to scholarships pursuant to
24 Subsection (d) of this Section *shall* receive the following benefit: a
25 scholarship in the amount of Five Thousand Dollars (\$5,000), issued in two
26 (2) equal installments of Two Thousand Five Hundred Dollars (\$2,500) each,

1 with each installment payable at the beginning of the semester, or other
2 applicable training period.

3 (f) Reporting Requirements. A report *shall* be submitted to the
4 Speaker of *I Liheslaturan Guåhan* no later than three (3) weeks after the start
5 of each semester which, at the very least, *shall* contain the following
6 information: the total number of recipients for that semester, sorted by new
7 and continuing recipients; the total number of recipients that completed their
8 degree program in the prior semester; the total amount expended for the prior
9 semester for any activity related to the Program; and any other information
10 that *I Liheslatura* will deem helpful in the review of the Program.”